



# SAVE TIME AND INCREASE EMPLOYEE ENGAGEMENT WITH CUSTOMIZED TEST OUT

Test Out provides a way for employees who are experienced in a particular topic to “test out” of learning content. By offering a fast, easy way to demonstrate their proficiency, employees can advance more quickly through a course, which helps your organization save time, increase learners’ interest, and accelerate learning.

## **HOW LRN TEST OUT WORKS**

LRN offers three easy-to-use Test Out options. Based on your needs, Test Out can be enabled in one, a few, or all lessons. You decide what courses and/or lessons an employee can test out of, and then LRN writes custom questions to target your risks and test the right knowledge. It’s that simple!

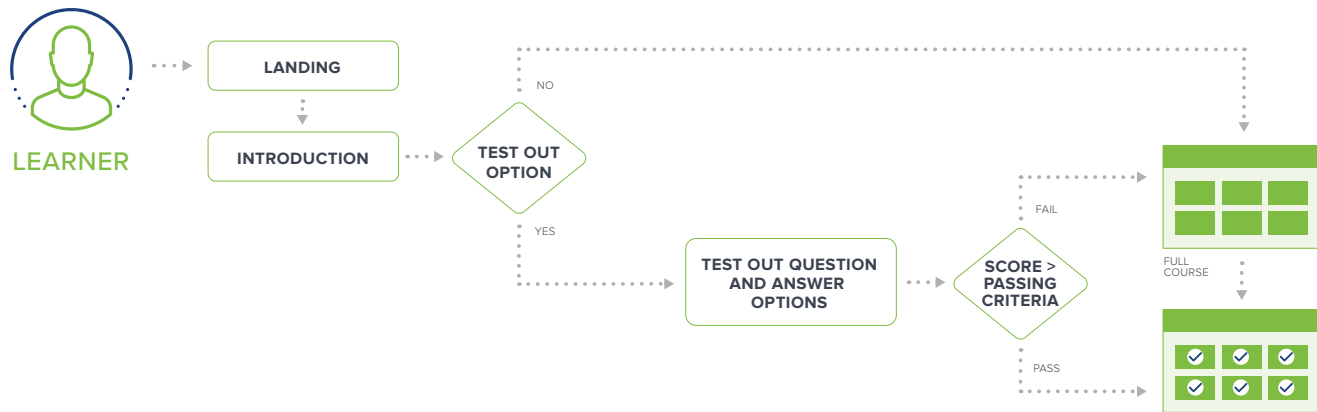
At the start of a course or lesson, employees who believe they have pre-existing knowledge or mastery of the subject can elect to Test Out or proceed straight to the lessons. Employees who pass the Test Out save their own personal time—and company time. If they fail the Test Out, they must complete the entire training.

Feedback has been overwhelmingly positive about adding the Test Out option to LRN learning experiences — even when the learner failed the test. Data show that when employees fail the Test Out, they spend more time in a lesson — suggesting that they take the training more seriously. Additionally, Test Out analytics show your compliance team which questions most users get wrong, allowing you to use targeted microlearning assets or communications to focus on those specific — and potentially high-risk — topic areas.

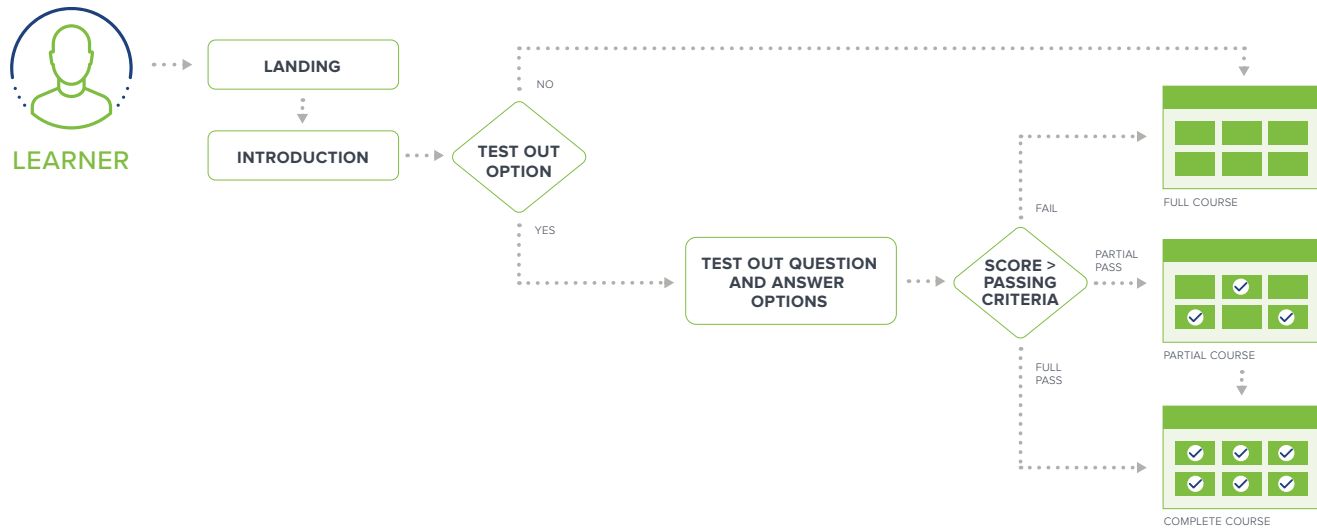
## **CUSTOMIZATION AND FLEXIBILITY AT EVERY TURN**

LRN learning experiences focus on what your learners need to DO, how to do it, and prompt practice to get it right, all while focusing on your organization’s need to save time and money.

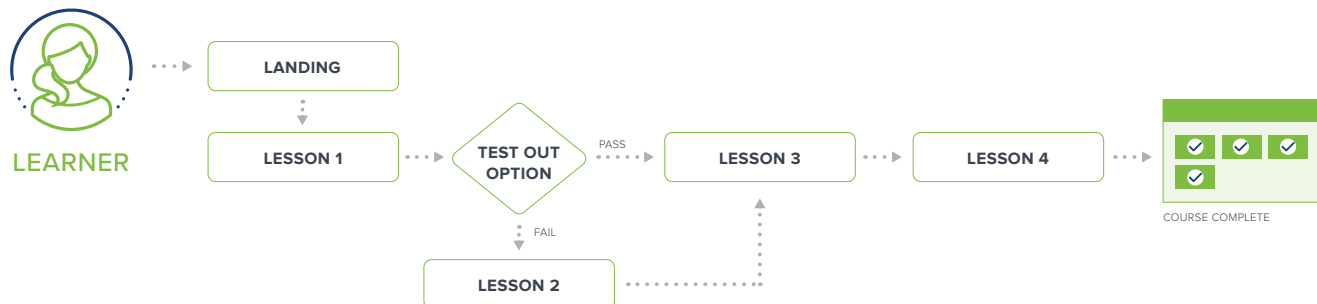
## FULL COURSE TEST OUT



## PARTIAL COURSE TEST OUT



## LESSON-LEVEL TEST OUT



**LRN** Inspiring Principled Performance

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